

Maryborough Rifle and Pistol Club Inc.

PO Box 983
MARYBOROUGH QLD 4650
Email management@mrpc.org.au

Catering for Target, Silhouette, Benchrest, Air Rifle & Pistol Shooting



CODE OF CONDUCT

INTRODUCTION

This Code of Conduct (the Code) applies to all members of the Maryborough Rifle and Pistol Club Inc (the Club) as well as volunteers and visitors to the Club's premises.

The purpose of the Code is for the protection of all stakeholders in ensuring that every individual is treated with respect, dignity and fairness and assured of their safety by preventing discrimination, harassment, abuse, child abuse and/or any other form of inappropriate behaviour.

The Code constitutes a By Law of the Club and may be amended from time to time by the Management committee of the Club.

The Management Committee of the Club is empowered to take any and all appropriate disciplinary action against any person who has breached the Code.

It is the responsibility of all Members to make themselves aware of the provisions of the Code at all times. Copies of the Code will be displayed on the Notice Board at the Club's premises and are available from the Club Secretary on request. A copy can also be obtained from the Club's website.

CORE VALUES

The code is based on the following core values and requires all Members to be aware of and abide by these values:

- (a) Honesty and integrity**
- (b) Treat every person with dignity and respect**
- (c) Being responsive to the needs of others**
- (d) Being open and transparent**
- (e) Listen and communicate effectively**
- (f) Accept full responsibility for one's actions**
- (g) Be accountable for one's actions**
- (h) Co-operate and work as a team**
- (i) Value the health and wellbeing of others**
- (j) Value diversity**

STANDARDS OF BEHAVIOUR

The Code requires every person to whom it applies to adhere to the following standards of Conduct:

- (1) Be a positive role model and promote the Club and our sport in a positive manner.**
- (2) Act in a manner that is ethical, fair and honest in all dealings with others.**
- (3) Treat every person with respect and courtesy having proper regard for their dignity, privacy, rights and obligations.**
- (4) Place at all times the safety and welfare of others particularly children, above all other considerations.**
- (5) Comply with the Club's Constitution, Rules, Bylaws and policies including the Code, Range Standing Orders and Range Procedures.**
- (6) Operate within the Rules of the sport and in the spirit of fair play and good sportsmanship.**
- (7) Comply with all Australian laws, both State and Federal, particularly anti-discrimination, harassment, and child protection laws.**
- (8) Do not discriminate against any person on the grounds of Age, Gender, Race, Nationality, Sexual Orientation, or any other category.**
- (9) Act responsibly and be accountable for your own actions.**
- (10) Do not engage in any form of harassment towards any person.**
- (11) Do not engage in any manner towards any person that may be viewed as sexual harassment or abuse.**
- (12) Do not engage in any physical, verbal or emotional abuse towards any other person.**
- (13) Do not engage in intimidating and/or bullying behaviour towards any person.**
- (14) Do not behave in any manner that may bring the reputation of the Club into disrepute.**
- (15) Do not make improper use of inside information, your status, power and or authority whatever that may be.**
- (16) Maintain confidentiality with respect to all information obtained during any engagement and or work performed on behalf of the Club.**
- (17) Do not engage in the inappropriate disclosure, directly or indirectly of any information regarding Club matters. No Member will contact any Government Agency or Department or any State or National Organisation without first contacting the Management Committee.**